

MEMORANDUM OF
AGREEMENT BETWEEN
CSX TRANSPORTATION, INC.
AND
INTERNATIONAL ASSOCIATION OF MACHINIST
AND AEROSPACE WORKERS

Whereas, Section II of the CSX Roadway Mechanic per diem agreement of 2005 (Agreement No. 16M-001-05) provides that Regional Mechanics shall be paid the meal per diem for each workday while working "away" from their headquarters; and

Whereas, the parties desire to minimize future disputes over the interpretation and application of Section II of Agreement No. 16M-001-05 as it pertains to Regional Roadway Mechanics working "away" from their headquarters:

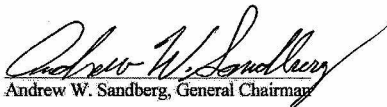
It is therefore agreed that the per diem shall be paid in the following manner:

- A. Regional Roadway Mechanics required to remain away from their assigned headquarters overnight will be paid a per diem allowance, currently \$34.41. In addition, such employees will also be paid half (1/2) the current per diem rate on the following day, unless required to stay overnight an additional day.
- B. Regional Roadway Mechanics will receive half (1/2) the current per diem rate for days worked exceeding 10 hours while assigned to 8 hour work days, and for days exceeding 12 hours while assigned to 10 hour work days, not requiring an overnight stay.
- C. The per diem adjustment method and all other provisions of Agreement No. 16M-001-05 governing the specific Per Diem payments are unchanged.
- D. It is also agreed that all existing Per Diem claims will be resolved applying the language above.

This Agreement will remain in effect until modified by the Carrier and IAMAW representatives authorized to do so and is effective on the 25th day of August, 2016.

FOR THE ORGANIZATION:

FOR THE CARRIER:


Andrew W. Sandberg, General Chairman


Michael S. Skipper, Director Labor Relations