

Mr. James C. Amidon
Director Labor Relations
CSX Transportation, Inc.
500 Water Street (J455)
Jacksonville, FL 32202

Dear Mr. Amidon:

This is to confirm our discussions concerning Section 1 – Track Welding Work of the Memorandum of Agreement dated August 23, 2007.

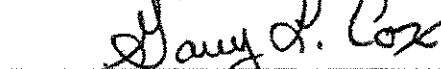
During our discussion of Section 1 – Track Welding Work, we recognized that CSXT currently leases Holland Welding trucks for use on SPG Rail and Curve Patch gangs pursuant to the October 27, 2003 Letter of Agreement and that Holland requires one of its supervisors to accompany each welding truck to monitor and maintain the performance of the truck. We agreed that nothing in Section 1 is intended to eliminate or modify this practice with respect to welding trucks leased from Holland or other vendors who require a supervisor to accompany leased welding trucks. While supervisors from Holland or similar vendors may continue to monitor and maintain the performance of their leased welding trucks, all other work required to weld rail joints using trucks leased from Holland or similar vendors will be performed by BMWED represented Welding Department employees.


We also discussed the work of welding rail that is currently performed at the Russell Welding Plant by non-BMWE represented employees and at the Nashville Welding Plant by BMWED represented Welding Department employees. We agreed that nothing in Section 1 affects the operation of the Nashville or Russell Welding plants, provided that, if CSXT reduces the number of employees working at the Nashville Welding Plant below ten (10) BMWED represented positions, it shall not contract out rail welding work to the Russell Plant. Further, we agreed that CSXT will not reduce the number of employees working at the Nashville Welding Plant below sixteen (16) employees for 12 months from the date of the Memorandum Agreement dated August 23, 2007.

If the above correctly reflects our discussions, please indicate your concurrence by signing in the space provided below.

Sincerely,


Dennis Albers, General Chairman


Gary Cox, General Chairman


Jed Dodd, General Chairman

Bradley A. Winter
Bradley A. Winter, General Chairman

Stuart A. Hurlburt, Jr.
Stuart A. Hurlburt, Jr., General Chairman

James D. Knight
James D. Knight, General Chairman

T. R. McCoy, Jr.
T. R. McCoy, Jr., General Chairman

I CONCUR:

James C. Amidon
James C. Amidon, Director Labor Relations