

August 15, 2007

File: 6018-12 SPG

To: All Affected Maintenance of Way employees

From: J. C. Amidon, Director Labor Relations

Subject: Self-identification opportunity for the Machine-Specific System Machine Operator Rosters in connection with Sections 24 and 25 of the SPG Agreement.

Based on recent meetings with the BMW General Chairmen, the Carrier has agreed to circulate the attached self-identification form for employees who established Machine Operator seniority prior to the August 22, 2005, amendments to the Arbitrated Agreement between CSX Transportation, Inc., and Brotherhood of Maintenance of Way Employees, also referred to as the SPG Agreement and Appendix S of the June 1, 1999, System Agreement.

The August 22, 2005, modifications to the agreement provided for two methods of placement on these specific rosters. The first was an automatic listing for employees who were assigned to and qualified on any of the machines or categories of machines during the 2003, 2004, and 2005 SPG season, without being disqualified.

The second method was for employees to self-identify as qualified.

The following page is being provided for the purpose of allowing employees who failed to previously self-identify the opportunity to resubmit their qualification. Keep in mind, in order to be eligible to self-identify, you MUST have been an employee with Machine Operator seniority rights on or before August 22, 2005. All returned forms will be evaluated to determine if you qualify for a listing on the roster or rosters that you identify. Employees who self-identify are indicating that they are fully qualified to operate the identified equipment. Employees added to seniority rosters because of this distribution WILL NOT obtain a displacement; however, the employee's corrected standing will allow for entitlement to future assignments and/or displacements.

Forms received from employees who do not have a Machine Operator seniority date prior to August 22, 2005, will not be considered.

In order for our PACS Department to correct these rosters for use beginning with the 2008 production season, you must complete the attached form and return it to the our PACS Department as identified on the form either by return mail, facsimile transmission or E-mail no later than **5:00 p.m., Monday, September 17, 2007.**

If you have any questions regarding this matter, feel free to contact Mr. G. E. Shelton, Senior Manpower Clerk at (904) 359-1145, Mr. N. V. Nihoul, Manager Labor Relations at (904) 359-1208, or your appropriate Union Representative.

cc: All BMWED General Chairmen

Attachment

**Machine-Specific System Machine Operator Roster self-identification form**

**REISSUE DATE 08/17/07**

This form must be completed and returned to our PACS Department no later than Monday, September 17, 2007. Completed forms can be mailed in regular U. S. Mail, faxed, or e-mailed to the following:

CSX Transportation  
Engineering PACS  
Attn: Mr. G. E. Shelton, Senior Manpower Clerk  
500 Water Street J-400  
Jacksonville, FL 32202  
Telephone (904) 359-1145  
Facsimile (904) 359-1120  
e-mail: Glenn\_Shelton@csx.com

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Name – Last, First, MI

ID #

Seniority Date

By checking the boxes that apply below, I affirm that I am qualified to operate the identified equipment.

Employee signature	Date
<input type="checkbox"/> M001 COMBINATION CRIBBER/ADZER	
<input type="checkbox"/> M005 ANCHOR MACHINE	
<input type="checkbox"/> M010 BACKHOE OPERATORS	
<input type="checkbox"/> M013 BALLAST REGULATOR	
<input type="checkbox"/> M035 DOUBLE BROOM	
<input type="checkbox"/> M067 RAIL HEATER	
<input type="checkbox"/> M079 SPIKE PULLER	
<input type="checkbox"/> M080 SPIKE RECLAIMER	
<input type="checkbox"/> M083 STABILIZER	
<input type="checkbox"/> M085 6700 JACKSON TAMPER	
<input type="checkbox"/> M090 DYNA CAT SUPER TAMPER	
<input type="checkbox"/> M095 TIE HANDLER OPERATORS	
<input type="checkbox"/> M116 TIE INSERTER/REMOVER	
<input type="checkbox"/> M121 CAT 09-16/32 TAMPER	
<input type="checkbox"/> M122 SPIKE DRIVER	
<input type="checkbox"/> M123 RUBBER-TIRED CRANE	