

NORFOLK SOUTHERN RAILWAY COMPANY  
 MAINTENANCE OF WAY/ENGINEERING DEPARTMENT

**WESTERN REGION**

**RATES EFFECTIVE JULY 1, 2018  
 (2.5 % GWI)**

**MACHINE OPERATORS - SHEET 1**

JOB CODE	OCCUPATION	(FORMER NKP)
		B M W E RATE
738	Mowing Machine Helper	27.56
734	Mott Hammer Knife Mowing (NKP & WLE)	27.77
751	Scarifier Helper	27.92
732	Motor Car X100	28.14
722	Grinder Helper	28.23
743	Pile Driver Fireman (WLE)	28.42
756	Steam Shovel Fireman	28.42
708	Ballast Regulator, Kershaw (Hlpr)(NKP & WLE)	28.45
721	Grinder	28.61
735	Mowing Machine	29.14
737	Mowing Machine - Off Track	29.14
774	Track Line, Rwy Track Work (WLE)	29.14
709	Brush Cutter	29.15
773	Track Liner, Rwy Track Work	29.15
983	Cribber (S-P)(NKP)	29.15
987	Bolt Tightener (NKP)	29.15
753	Spike Puller - (S-P)(NKP)	29.15
750	Rail Lifter (S-P)(NKP)	29.15
704	Back Hoe	29.36
712	Bulldozer-Spreader	29.33
749	Scarifier	29.36
746	Power Tamping Jack (WLE)	29.52
768	Tie Tamper, Electric 12-Tool (WLE)	29.52
769	Tie Tamper, Electric 12-Tool	29.52
771	Track Liner, Nordberg	29.52
772	Track Liner, Nordberg (WLE)	29.52
908	Weed Burner - Snow Melter (WLE)	29.58
752	Snow Melting	29.63
776	Weed Burning	29.63
710	Bridge Tie Crane	29.64
741	On Track Brush Cutter	29.64
747	Multiple Tamper	29.64
911	Racine Rail Anchor Applicator (NKP & WLE)	29.64
754	Spot Tamper	29.64
757	Switch Tamper	29.64
762	Tie Bed Scarifier, Kershaw (NKP & WLE)	29.64

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**RATES EFFECTIVE JULY 1, 2018**

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**MACHINE OPERATORS - SHEET 2**

(FORMER NKP)  
B M W E

JOB CODE	OCCUPATION	RATE
765	Tie Broom	29.64
763	Tie Handler	29.64
764	Tie Inserter	29.64
766	Tie Saw	29.64
767	Tie Saw, Kershaw (NKP & WLE)	29.64
984	Spiker (Protec-Walking) (NKP)	29.64
985	Anchor Tightener (NKP)	29.64
986	Tie Plate Inserter (NKP)	29.64
775	Tie Plate Inserter (WLE)	29.64
713	Burner	29.69
719	Equipment Maintainer	29.78
723	High Reach Carrier, Elliott (NKP & WLE)	29.78
701	Air Tamper - Matissa (NKP & WLE)	29.85
725	Anchor Applicator	29.85
702	Auto Spike Master - R M C (NKP & WLE)	29.85
965	Burro Crane	29.85
707	Ballast Regulator, Kershaw (NKP & WLE)	29.85
705	Broom (Double)	29.85
718	Dual Spike Driver	29.85
720	Dump Truck Driver	29.85
744	Power Tamping Jack	29.85
748	Rail Detector (NKP & WLE)	29.85
759	Tamper, Electromatic (NKP & WLE)	29.85
761	Tamper, Jr. Electromatic (NKP & WLE)	29.85
770	Tie Crane	29.85
715	Car Mover	30.4
724	Hoisting Engineer	30.4
736	Gradall	30.4
726	Jet Snow Blower	30.4
739	Off Track Cleaner	30.4
982	Jordan Spreader (NKP)	30.4
714	Burro Crane (WLE)	30.71
727	Jet Snow Blower (WLE)	30.71
728	Locomotive Crane (WLE)	30.71
731	Miscellaneous Equipment (WLE)	30.71
742	Pile Driver Engineer (WLE)	30.71
730	Lucky Loader	30.85

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**RATES EFFECTIVE JULY 1, 2018**

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**MISCELLANEOUS EMPLOYEES**

(FORMER NKP)  
 B M W E

JOB* CODE	ORG	OCCUPATION	RATE
		Concreter	28.3
		Cook - B&B	28.31
		Cook - Comm. Dept.	28.31
		Cook - Signals Dept.	28.31
	32107	Crossing Watchman	26.76
	35107	Crossing Watchman	26.75
	37147	Crossing Watchman (LE&W)	26.76
	43127	Crossing Watchman (NKP)	26.76
		Drawbridge Operator - 1st Trk	28.45
		Drawbridge Operator - 2nd & 3rd Trk	28.3
		Drawbridge Operator - Cleveland, OH	
		Bridge 2.22	28.4
		Drawbridge Operator - Ironville, OH	
		Bridge 2.83	29.02
		Iron Worker	29.69
		Laborer-Rdwy Equip. Repair Shop	27.37
		Laborer - Truck Driver	27.69
		Laborer - Truck Driver (WLE)	27.73
		Scale Inspector	30.27
		Scale Inspector Assistant	28.26
		Stationary Engineer (NKP)	29.92
		Stationary Fireman (NKP)	28.16
		Truck Driver (WLE)	29.85
		Welder (Arc), Electric	29.81
		Welder, Gas & Thermit	29.52
		Lead Welder	30.77
		Welder (WLE)	30.4
		Welder Helper (Arc), Electric	28.14
		Welder Helper, Gas & Thermit	27.79
		Welder Helper (WLE)	28.14

\* Refer to Job Code File.

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NORFOLK SOUTHERN RAILWAY COMPANY  
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WESTERN REGION

RATES EFFECTIVE JULY 1, 2018

(2.5 % GWI)

BRIDGE & BUILDING EMPLOYEES

(FORMER NKP)  
 B M W E

JOB\*  
 CODE

OCCUPATION

RATE
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Bridge Foreman (Carpenter) (WLE)	30.71
Carpenter (CL)	29.14
Carpenter (LE&W)	29.21
Carpenter (NKP)	29.21
Carpenter - 1st (NKP)	29.36
Carpenter Foreman	31
Carpenter Foreman, Assistant (CL & LEW)	29.36
Carpenter Foreman, Assistant (NKP)	29.7
Carpenter Helper (LE&W)	27.79
Carpenter Helper (CL)	28.14
Carpenter Helper (WLE)	28.23
Carpenter Truck Driver	29.36
Carpenter, Bench (LE&W)	29.81
Carpenter, First Grade (WLE)	29.09
Carpenter, Second Grade (WLE)	28.94
Laborer, B&B	30.1
Lead Mechanic (Carpenter) (WLE)	29.21
Mason Foreman	31
Mason Foreman, Assistant	30.49
Mason Helper	27.79
Painter	29.08
Painter Foreman	30.56
Painter Truck Driver	29.36

\* Refer to Job Code File.

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NORFOLK SOUTHERN RAILWAY COMPANY  
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WESTERN REGION

RATES EFFECTIVE JULY 1, 2018

(2.5 % GWI)

EXTRA GANG FORCES

(FORMER NKP)  
 B M W E

JOB\*  
 CODE

OCCUPATION

RATE
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System Rail Gang foreman	31.13
Cook	28.27
Cook, Assistant	28.09
Extra Gang Foreman (NKP)	30.55
Extra Gang Foreman (LE&W)	30.61
Extra Gang Foreman (CL)	30.47
Extra Gang Foreman (WLE)	30.55
Extra Gang Foreman, Assistant (NKP)	29.03
Extra Gang Foreman, Assistant (LE&W)	28.92
Extra Gang Foreman, Assistant (CL)	28.83
Extra Gang Foreman, Assistant (WLE)	28.92
Foreman, Apprentice	28.72
Fence Foreman	29.36
Laborer, Extra Gang	27.42
Laborer, Fence Gang and Extra Gang	27.37
Laborer, Truck Driver (WLE)	27.73
Laborer, Truck Driver	27.69

\* Refer to Job Code File.

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NORFOLK SOUTHERN RAILWAY COMPANY  
MAINTENANCE OF WAY/ENGINEERING DEPARTMENT

**WESTERN REGION**

**RATES EFFECTIVE JULY 1, 2018**

(2.5 % GWI)

**SECTION FORCES**

(FORMER NKP)  
B M W E

LOCATION	SEC.	ORG	SECTION FOREMAN RATE
Bellevue, OH	12	30333	30.69
Dunkirk, NY	2	32123	30.5
Erie, PA	3	32153	30.5
Ashtabula, OH	5	32213	30.5
Avery, OH	11	32323	30.5
So. Lorain, OH	10	32383	30.69
Fostoria, OH	14	32413	30.5
Payne, OH	16	32453	30.5
Clve, OH - 110th St.	4	33233	30.69
Euclid, OH	7	33243	30.5
Maumee, OH	25	42323	30.69
		(A)	30.69
Toledo, OH	10	34313	30.69
		(A)	30.69
Fremont, OH	11	34323	30.3
Campbell Rd., OH(WLE)	4	35413	30.3
Lima, OH	2	37143	30.3
Tipton, IN	6	37223	30.15
New Castle, IN	15	37263	30.15
Bluffton, IN	17	37283	30.15
Frankfort, IN	6	37313	30.3
Campbellstown, OH	14	37393	30.15
Marion, IN	2	37543	30.15
Plymouth, IN	25	42513	30.15
South Bend, IN	25	42643	30.15
		(A)	30.53
East Wayne, IN	17	42533	30.5
So. Whitely, IN	19	42553	30.5
So. Whitely, IN	3-D	42563	
Knox, IN	21	42593	30.5
Calumet, IL	23	43123	30.69
Veedersburg, IN	5	44003	30.5
Lafayette, IN	6	44993	30.15

(A) - Denotes Foreman Track Inspector - all others are titled Section Foreman.

NORFOLK SOUTHERN RAILWAY COMPANY  
 MAINTENANCE OF WAY/ENGINEERING DEPARTMENT

**RATES EFFECTIVE JULY 1, 2018**  
**(2.5 % GWI)**  
**SECTION FORCES**

(FORMER NKP)  
 B M W E

ASSISTANT  
 FOREMAN  
RATE

LOCATION	SEC.	ORG	<u>RATE</u>
Bellevue, OH	12	30333	29.08
Dunkirk, NY	2	32123	29.08
Erie, PA	3	32153	29.08
Ashtabula, OH	5	32213	29.08
Avery, OH	11	32323	29.08
So. Lorain, OH	10	32383	29.08
Fostoria, OH	14	32413	29.08
Payne, OH	16	32453	29.08
Clve, OH - 110th St.	4	33233	29.08
Euclid, OH	7	33243	29.08
Maumee, OH	25	42323	28.92
Toledo, OH	10	34313	28.92
Fremont, OH	11	34323	28.92
Campbell Rd., OH(WLE)	4	35413	28.92
Lima, OH	2	37143	28.83
Tipton, IN	6	37223	28.83
New Castle, IN	15	37263	28.83
Bluffton, IN	17	37283	28.83
Frankfort, IN	6	37313	28.83
Campbellstown, OH	14	37393	28.83
Marion, IN	2	37543	28.61
Plymouth, IN	25	42513	28.83
South Bend, IN	25	42643	28.83
East Wayne, IN	17	42533	29.08
So. Whitely, IN	19	42553	29.08
So. Whitely, IN	3-D	42563	
Knox, IN	21	42593	29.08
Calumet, IL	23	43123	29.08
Veedersburg, IN	5	44003	28.61
Lafayette, IN	6	44993	28.83

NORFOLK SOUTHERN RAILWAY COMPANY  
 MAINTENANCE OF WAY/ENGINEERING DEPARTMENT

**RATES EFFECTIVE JULY 1, 2018**  
**(2.5 % GWI)**  
**SECTION FORCES**

(FORMER NKP)  
 B M W E

LOCATION	SEC.	ORG	<u>LABORER RATE</u>
Bellevue, OH	12	30333	27.35
Dunkirk, NY	2	32123	27.35
Erie, PA	3	32153	27.35
Ashtabula, OH	5	32213	27.35
Avery, OH	11	32323	27.35
So. Lorain, OH	10	32383	27.35
Fostoria, OH	14	32413	27.35
Payne, OH	16	32453	27.35
Clve, OH - 110th St.	4	33233	27.35
Euclid, OH	7	33243	27.35
Maumee, OH	25	42323	27.42
Toledo, OH	10	34313	27.42
Fremont, OH	11	34323	27.42
Campbell Rd., OH(WLE)	4	35413	27.42
Lima, OH	2	37143	27.35
Tipton, IN	6	37223	27.35
New Castle, IN	15	37263	27.35
Bluffton, IN	17	37283	27.35
Frankfort, IN	6	37313	27.35
Campbellstown, OH	14	37393	27.35
Marion, IN	2	37543	27.35
Plymouth, IN	25	42513	27.35
South Bend, IN	25	42643	27.35
East Wayne, IN	17	42533	27.35
So. Whitely, IN	19	42553	27.35
So. Whitely, IN	3-D	42563	27.35
Knox, IN	21	42593	27.35
Calumet, IL	23	43123	27.35
Veedersburg, IN	5	44003	27.35
Lafayette, IN	6	44993	27.35



**APPENDIX TO AGREEMENT**

**Between**

**NORFOLK SOUTHERN RAILWAY COMPANY  
THE CINCINNATI, NEW ORLEANS AND TEXAS PACIFIC RAILWAY COMPANY  
THE ALABAMA GREAT SOUTHERN RAILROAD COMPANY  
GEORGIA, SOUTHERN AND FLORIDA RAILWAY COMPANY  
CENTRAL OF GEORGIA RAILROAD COMPANY  
THE LIVE OAK, PERRY AND SOUTH GEORGIA RAILROAD COMPANY  
CAROLINA AND NORTHWESTERN RAILWAY COMPANY  
THE INTERSTATE RAILROAD COMPANY  
ATLANTIC AND EAST CAROLINA RAILWAY COMPANY  
THE GEORGIA NORTHERN RAILWAY COMPANY  
LOUISIANA SOUTHERN RAILWAY COMPANY  
THE NEW ORLEANS TERMINAL COMPANY  
TENNESSEE RAILWAY COMPANY**

**AND**

**EMPLOYEES ENUMERATED HEREIN AS REPRESENTED BY**

**BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES**

**RATE TABLE NO. 78**

**BMWE / NSR - RATES OF PAY EFFECTIVE JULY 1, 2018  
2.5% GWI**

**TRACK SUB DEPARTMENT**

1 Rank A-1 Foreman

Foremen (Mechanized Rail  
Laying and Timbering and  
Surfacing Gangs consisting  
of ten (10) or more men):

Foremen (other)

2 Rank A-2 Flagging Foreman

Flagging Foreman

CURRENT RATE	TIME & 1/2
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30.79 46.19

29.92 44.88

29.19 43.79

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**BMW / NSR - RATES OF PAY EFFECTIVE JULY 1, 2018  
2.5% GWI**

	CURRENT RATE	TIME & 1/2
3 Rank A-2 Assistant Foreman		
Assistant Foremen	28.88	43.32
4 Rank A-2 Track Repairman		
Track Repairmen*	29.25	43.88

NOTE: The rates in 4, Track Repairman, include 6 cents differential specified in Item 9. Employees assigned to oxyacetylene or electric welding in Maintenance of Way Department will, while engaged in the performance of such work, be paid that rate.(12/1/95)

5 Rail Welders (CofGA)	30.35	45.53
6 Assistant Rail Welders (CofGA)	27.69	41.54
7 Rank A-3		
Operators of the following power-driven machines (as distinguished from power tools):	29.19	43.79
Bolt Tighteners		
Tie Adzers		
Tie Renewal Machines		
Tie Handling Machines		
Tie Unloading Machines		
Tie Destroying Machines		
Tie Bed Scarifiers -		
Tie Inserters		
Track Brooms		
Power Track Lines		
Weed Burners		
Track Gaugers - Line Spikers		
*Grinders		
Ballast Moles		
Ballast Scarifiers		
Ballast Regulators		
Ballast Cribbers		
Friction Saws		
Rail Drills (Rail Cropping Yard)		
Rail Presses		
Rail Changing Machines		
Rail Pusher-Pulling Machines		
Grouting Machines		

\*The establishment of a rate per hour for operators of power driven grinders shall not be construed to require the assignment of a helper with such machines. Where a helper is assigned, the helper's rate will be paid.(12/1/95)

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**BMW / NSR - RATES OF PAY EFFECTIVE JULY 1, 2018  
2.5% GWI**

Page 3

	CURRENT RATE	TIME & 1/2
8 Rank A-4		
Operators of Air Compressors, 100 to 350 cu. ft. of free air per minute:	28.30	42.45
Operators of the following power driven machines (as distinguished from power tools):	28.30	42.45
Spike Pullers Rail Drillers Rail Hacksaws Jacks		
Helpers on the following power driven machines (as distinguished from power tools):	27.81	41.72
Bolt Tighteners Grinders (When Utilized) Tie Adzers Ballast Scarifiers Weed Burners Helpers of Track Repairmen		
<p>NOTE: Helpers assigned to track repair while engaged in oxyacetylene or electric welding in Maintenance of Way Department will, while engaged in the performance of such work, be paid the above rate. The differential specified in Item 9 is not applicable to such helpers.</p>		
<p>9 Employees assigned to oxyacetylene or electric welding in Maintenance of Way Department will, while engaged in performance of such work, be paid six cents per hour above rate specified in Item 13. Helpers will not be used as welders; if so used, during such use will be classified and paid same as a mechanic-welder. Men helping welders will be paid rate specified in Item 14, but will not be paid the differential.</p>		
10 Rank A-5		
Hi-Rail Dump Truck Driver	28.28	42.42
Track Laborers	26.96	40.44
Laborers (when utilized to drive trucks - incl. 6 cents differential)		

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**BMWE / NSR - RATES OF PAY EFFECTIVE JULY 1, 2018**  
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**Page 4**

	CURRENT RATE	TIME & 1/2
10 (Cont'd.) Watchmen (Bridge, Track, Tunnel & Highway Crossings)	27.00	40.50
Flagmen at non-interlocked railway crossings:	27.00	40.50
<b>BRIDGE AND BUILDING SUB-DEPARTMENT</b>		
11 Rank B-1		
(a) Bridge, Building, Painter, Mason & Concrete Foremen	30.31	45.47
(b) Fence Gang Foremen	29.89	44.84
12 Rank B-2		
(a) Flagging Foreman	29.82	44.73
(b) Assistant Bridge, Building Painter, Mason and Concrete Foremen	29.78	44.67
13 Rank B-3		
Mechanics in Maintenance of Way and Bridge and Building Departments (except those covered in agreements with other crafts):	29.19	43.79
14 Rank B-4		
Helpers in the Maintenance of Way and Bridge and Building Departments (except those covered in agreements with other crafts)	27.81	41.72
Operators of air compressors, 100 to 350 cu. ft. of free air per minute	28.30	42.45
15 Rank B-5		
Bridge and Building Department Apprentices	27.31	40.97

**BMW / NSR - RATES OF PAY EFFECTIVE JULY 1, 2018  
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	CURRENT RATE	TIME & 1/2
16 Rank B-6		
Cooks in Bridge and Building Department	27.17	40.76

MAINTENANCE OF WAY MACHINE - BRIDGE & BUILDING SUB-DEPARTMENT

17 Rank C-1		
Pile Driver Engineers	30.01	45.02
Locomotive Crane Engineers (Crane on Rails 40 tons capacity and over)	30.01	45.02
Locomotive Crane Engineers (Crane on Rails less than 40 tons capacity)	29.82	44.73
18 Rank C-2		
Pile Driver Firemen	27.89	41.84
Locomotive Crane Firemen (Crane on Rails)	27.89	41.84
Locomotive Crane Helpers (Crane on Rails)	27.81	41.72

MAINTENANCE OF WAY MACHINES - TRACK SUB-DEPARTMENT

19 Rank D-1		
Power Shovels, Operators Ditcher Spreader	30.67	46.01
Operators, when engaged exclu- sively as ditching machines	30.01	45.02
NOTE: This rate not to apply when machine is used as a spreader or other service - only when used exclusively as a ditching machine.		
Crawler Crane, Operators; Grandall off track machine, Operators	29.82	44.73

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**BMWE / NSR - RATES OF PAY EFFECTIVE JULY 1, 2018**  
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NOTE: Certain of the above machines designated as power shovels and crawler cranes are provided with two types of booms and are therefore dual purpose machines. When equipped with shovel boom and dipper, the machine is a power shovel, but when equipped with a crane boom, the machine is a crawler crane. Rates above provided apply to the type of machine operated; therefore, when a machine operator is used to operate machine equipped with a shovel boom and dipper, his rate of pay is that established for operators of power shovels, but when utilized to operate a machine equipped with crane boom, his rate is that established for operators of crawler cranes.

	CURRENT RATE	TIME & 1/2
20 Rank D-2		
Tractor Operators (including handling Le Tourneau or other Scrape Wagon, Bulldozer, Angledozer, Rooter, Sheepfoot Roller or other similar equipment)	29.24	43.86
Tournapull Earth Mover Oprs.	29.24	43.86
Krank Kars (small crane) Oprs.	29.24	43.86
Motor Grader Operators	29.24	43.86
21 Rank D-3		
Helpers on Gasoline and Diesel Power shovels and cranes	27.81	41.72
DRAWBRIDGE TENDERS SUB-DEPARTMENT		
22 Rank E-1		
Drawbridge Tenders, except as indicated below:	27.71	41.57

**BMWE / NSR - RATES OF PAY EFFECTIVE JULY 1, 2018  
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CURRENT RATE	TIME & 1/2
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AGS

McClure, Ala. (Warrior River)	27.92	41.88
Epes, Ala. (Tombigbee River)	27.92	41.88

NO&NE

Lake Ponchartrain Trestle, La. Seabrook, La. (Industrial Canal) Pearl River, La.	27.92	41.88
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The listing of certain positions in this appendix by location or otherwise shall not be construed to prevent the abolishment of any such positions at any time Management desires to do so.

TRACK SUB-DEPARTMENT

23 Rank F-1

Sand Driers	26.96	40.44
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NOTE: Cooks (CofGA and S.E. Region)(pursuant to Implementing Agreement dated August 18, 1972):	26.76	40.14
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**NORFOLK & WESTERN RAILWAY COMPANY**  
**MAINTENANCE OF WAY/ENGINEERING DEPARTMENT**  
**MACHINE OPERATORS, ASSISTANTS, HELPERS & LABORERS**  
**RATES EFFECTIVE - JULY 1, 2018**  
**(2.5% GWI)**

**EASTERN REGION**

<b>JOB CODE</b>	<b>OCCUPATION</b>	<b>RATE</b>
720	Machine Laborer (Helper) (Norfolk Terminal, Norfolk and Winston Districts	27.09
725	Machine Laborer (Helper) (Shenandoah and Radford Districts, Roanoke Trml	27.14
730	Machine Laborer (Helper) (Pocahontas and Scioto Divisions)	27.29
739	Helper - Truck Crane	27.57
741	Helper - Machine Shovel	27.77
837	Roadway Machine Repair - Helper	27.81
701	Adzer	28.28
724	Assistant Crane Operator	28.28
838	Cribbing Machine	28.28
769	Power Unit Operator	28.28
839	Pre-Guage Operator	28.28
778	Rail Slotting Machine Operator	28.28
785	Spike Puller Operator	28.28
788	Surface Grinder Operator	28.28
792	Tie Bed Scarifier Operator (Fairmont)	28.28
801	Tie Remover and Inserter Operator	28.28
823	Weed Mowing Machine Operator	28.28
856	Spike Pick-Up Machine	28.28
857	Rail Lifter	28.28
708	Ballast Regulator Operator (PRR)	28.57
727	Cribex Machine Operator (PRR)	28.57
734	Gauging Machine Operator (PRR)	28.57
737	Grouting Machine (PRR)	28.57
763	Power Tie Adzer (PRR)	28.57
768	Power Track Wrench (PRR)	28.57
771	Power Unit Operator (PRR)	28.57
779	Rail Slotting Machine Operator (PRR)	28.57
786	Spike Puller (Power) (PRR)	28.57
789	Surface Grinder Operator (PRR)	28.57
796	Tie Bed Scarifier Operator (PRR)	28.57
802	Tie Remover and Inserter Operator (PRR)	28.57
808	Track Liner Operator (PRR)	28.57
824	Weed Mowing Machine Operator (PRR)	28.57
710	Anchor Tightner	28.75
766	Power Tie Saw	28.75
794	Tie Bed Scarifier Operator (Kershaw & Nordberg)	28.75
744	Jordan Spreader Operator	28.98
844	Anchor Magnet Operator	29.04
702	Auto Spiker Operator	29.04
703	Backhoe Operator	29.04
704	Ballast Cleaning Operator	29.04
845	Ballast Equalizer	29.04
707	Ballast Regulator	29.04
843	Bridge Tie Crane	29.04
715	Broom Operator - Double	29.04
846	Buffalo Operator (Rail Gang Machine)	29.04
711	Bulldozer Operator	29.04
714	Burro Crane Operator	29.04
753	Car Mover (Push Car)	29.04
726	Cribex Machine Operator	29.04
728	Dual Brush Cutter Operator	29.04
841	Dump Truck Operator	29.04
847	Excavator Operator	29.04
840	Farm Tractor - Fence	29.04
729	Front End Loader Operator	29.04
735	Gradall Operator	29.04
738	Grouting Machine Operator	29.04
750	Guage Spiker Operator (Norsburg)	29.04
733	Guaging Machine Operator	29.04



JOB CODE	OCCUPATION	
848	Little Giant Crane Operator	29.04
745	Lucky Loader Operator	29.04
849	Multi-Crane Operator	29.04
747	Multiple Tamper Operator (N&W)	29.04
757	Power Rail Anchor Operator	29.04
764	Power Tie Handler Operator	29.04
767	Power Track Wrench	29.04
	Lag Screw Machine Operator	29.04
772	Pumpcrete Machine Operator	29.04
775	Rail Heater Operator	29.04
850	Rail Pick-up Train Operator	29.04
781	Snow Blower - Jet Type	29.04
782	Speed Swing Operator	29.04
784	Speno Rear End Operator	29.04
851	Spike Loading Machine	29.04
852	Standard Gauge Threader	29.04
829	Switch Tie Inserter Operator	29.04
830	Switch Undercutter	29.04
805	TKO - Tie Inserter/Remover Operator	29.04
810	Tie Crane	29.04
799	Tie Destroyer Machine Operator	29.04
853	Tie Plate Loading Machine Operator	29.04
800	Tie Plugger Operator	29.04
854	Tie Shear Operator	29.04
807	Track Liner Shifter Operator (with wire attachment)	29.04
811	Tractor Low Boy - (Tractor Trailer) Operator	29.04
842	Tunnel Ditcher Operator	29.04
822	Vacuum Truck Operator	29.04
855	Walking Spiker	29.04
826	Yard Cleaning Machine Operator	29.04
716	Clamshell Operator	29.18
723	Crane Operator	29.18
783	Speno Front End Operator	29.18
818	Tractor Shovel Operator (Under Three-Fourths Yard)	29.18
752	Pile Driver Engineer (Norfolk Terminal and Pocahontas Region)	29.41
706	Ballast Cleaning (PRR)	29.48
712	Bulldozer Operator (PRR)	29.48
718	Clamshell Operator (Single Line) (PRR)	29.48
721	Crane Operator (Single Line) (PRR)	29.48
809	Track Shifter Operator (PRR)	29.48
814	Tractor Shovel Operator (Single Line) (PRR)	29.48
817	Tractor Shovel Operator (Three-fourths to one yard - 11060-12091-15122-16143-19084-16101-16167-19091)	29.48
821	Truck Crane Operator (Single Line) (PRR)	29.48
819	Truck Crane Operator	29.73
816	Tractor Shovel Operator (One and one-half yards and over - 11088-15047)	29.78
836	Roadway Machine Repairman	29.83
705	Backhoe (PRR)	29.85
717	Clamshell Operator (Double Line) (PRR)	29.85
719	Crane Operator (Double Line) (PRR)	29.85
731	Front End Loader (PRR)	29.85
746	Jordan Spreader Operator (PRR)	29.85
748	Multiple Tamper Operator (PRR)	29.85
754	Pile Driver Engineer (PRR)	29.85
813	Tractor Shovel Operator (Double Line) (PRR)	29.85
820	Truck Crane Operator (Double Line) (PRR)	29.85
827	Yard Cleaning Machine Operator (PRR)	29.85
834	Roadway Machine Repairman	30.07
751	Pile Driver Engineer (Atlantic Region)	30.23
833	Roadway Machine Repairman - Lead	30.36

**NORFOLK & WESTERN RAILWAY COMPANY**  
**MAINTENANCE OF WAY/ENGINEERING DEPARTMENT**  
**RATES EFFECTIVE - JULY 1, 2018**  
**(2.5% GWI)**

EXTRA GANG FORCES

EASTERN REGION

JOB CODE	OCCUPATION	RATE
	Foreman - 40 men or more	30.07
	Foreman - 20 men and less than 40 men	29.92
	Foreman - 20 men and less	29.75
	Foreman, Assistant	29.36
	Foreman, Apprentice	28.72
	Laborers, Norfolk Terminal, Norfolk Division and Winston District (Roadway Machines)	27.09
	Laborers, Shenandoah District and Radford Division - Roanoke Terminal (Roadway Machines)	27.14
	Laborers, Pocahontas and Scioto Divisions (Roadway Machines)	27.29
	Laborers (PRR)	27.37

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**NORFOLK & WESTERN RAILWAY COMPANY  
 MAINTENANCE OF WAY/ENGINEERING DEPARTMENT  
 RATES EFFECTIVE - JULY 1, 2018  
 (2.5% GWI)**

BRIDGE AND BUILDING FORCES

EASTERN REGION

JOB CODE	OCCUPATION	RATE
	Carpenter Foreman	30.43
	Carpenter Foreman (Norfolk Terminal)	30.74
	Carpenter Foreman (PRR)	31.81
	Carpenter Foreman (CF03)	30.69
	Carpenter Foreman, Assistant	30.06
	Carpenter Foreman, Assistant (Norfolk Terminal)	30.35
	Carpenter Foreman, Assistant (PRR)	30.79
	Carpenter (PRR)	29.85
	Carpenter, First Grade	29.3
	Carpenter, Second Grade	29.16
	Carpenter, Third Grade	29.04
	Carpenter Helper	27.77
	Mason Foreman	30.74
	Mason	29.89
	Mason Helper	27.94
	Paint Foreman	30.29
	Painter	29.24
	Painter Helper	28.14
	Carpenter Foreman (Rad. Div. only)	30.98

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**NORFOLK & WESTERN RAILWAY COMPANY**  
**MAINTENANCE OF WAY/ENGINEERING DEPARTMENT**  
**RATES EFFECTIVE - JULY 1, 2018**  
**(2.5% GWI)**

MISCELLANEOUS EMPLOYEES

EASTERN REGION

OCCUPATION	RATE
Cooks, Camp Car	27
Cooks, Camp Car (PRR)	29.14
Drawtenders: Norfolk Terminal	27.29
Drawtenders: Norfolk Terminal (Prorata)	27.09
Pumpers: East of Williamson	27.13
Pumpers: West of Williamson	27.39
Roadway Machine Repairman, Leading	30.36
Roadway Machine Repairman	30.07
Roadway Machine Repairman	29.83
Roadway Machine Repairman Helper	27.81
Tinner	29.33
Welder	29.24
Welder (PRR)	30.26
Welder Helper	27.77

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**NORFOLK & WESTERN RAILWAY COMPANY  
 MAINTENANCE OF WAY/ENGINEERING DEPARTMENT  
 RATES EFFECTIVE - JULY 1, 2018  
 (2.5% GWI)**

SECTION FORCES - Sheet 1

EASTERN REGION

SEC.	LOCATION	ORG	BASE HOURS CODE	SECTION FOREMAN RATE
1	Norfolk, VA	1113		29.92
1	Norfolk, VA	1113		
2	Norfolk, VA	1123		29.92
2	Norfolk, VA	1123		
1	Suffolk, VA	2113		29.92
1	Suffolk, VA	2113		
2	Petersburgh, VA	2123		29.92
1	Crewe, VA	2213		29.92
2	Pamplin, VA	2223		29.92
1	Kinney, VA	2313		29.92
1	Cullen, VA	2513		29.92
1	Cullen, VA	2513	(V)	29.92
2	Altavista, VA	2523		29.92
2	Altavista, VA	2523		
3	Goodview, VA	2533		29.92
3	Goodview, VA	2533	(V)	29.52
1	Franklin, VA	2703		29.92
1	Rocky Mount, VA	3313		29.92
2	Winston Salem, NC	3323		29.92
1	Roanoke, VA	4113		30.1
2	Roanoke, VA	4123		29.92
1	Christiansburg, VA	5113		29.92
1	Christiansburg, VA	5113		
2	Salem, VA	5133		29.92
1	Eggleston, VA	5213		29.92
2	Oakvale, WV	5223		29.92
2	Oakvale, WV	5223		
1	Princeton, WV	11113		30.39
1	Princeton, WV	11113	(V)	29.8
2	Mullens, WV	11123		29.92
2	Mullens, WV	11123	(V)	29.8
1	Bluefield, WV	12113		30.1

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**NORFOLK & WESTERN RAILWAY COMPANY**  
**MAINTENANCE OF WAY/ENGINEERING DEPARTMENT**  
**RATES EFFECTIVE - JULY 1, 2018**  
**(2.5% GWI)**

SECTION FORCES - SHEET 2

EASTERN REGION

SEC.	LOCATION	ORG	BASE HOURS CODE	ASSISTANT FOREMAN RATE
1	Norfolk, VA	1113		29.39
1	Norfolk, VA	1113		
2	Norfolk, VA	1123		29.39
2	Norfolk, VA	1123		
1	Suffolk, VA	2113		29.07
1	Suffolk, VA	2113	(V)	28.62
2	Petersburgh, VA	2123		29.39
1	Crewe, VA	2213		29.39
2	Pamplin, VA	2223		29.07
1	Kinney, VA	2313		29.39
1	Cullen, VA	2513		29.07
1	Cullen, VA	2513	(V)	28.62
2	Altavista, VA	2523		29.07
2	Altavista, VA	2523		
3	Goodview, VA	2533		29.07
3	Goodview, VA	2533	(V)	28.62
1	Franklin, VA	2703		
1	Rocky Mount, VA	3313		29.07
2	Winston Salem, NC	3323		29.39
1	Roanoke, VA	4113		29.39
2	Roanoke, VA	4123		29.39
1	Christiansburg, VA	5113		29.07
1	Christiansburg, VA	5113		
2	Salem, VA	5133		29.07
1	Eggleston, VA	5213		29.07
2	Oakvale, WV	5223		29.07
2	Oakvale, WV	5223		
1	Princeton, WV	11113		29.07
1	Princeton, WV	11113		
2	Mullens, WV	11123		29.07
2	Mullens, WV	11123	(V)	28.62
1	Bluefield, WV	12113		29.39

(V)Denotes former Virginian Railroad rate.

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**NORFOLK & WESTERN RAILWAY COMPANY  
MAINTENANCE OF WAY/ENGINEERING DEPARTMENT  
RATES EFFECTIVE - JULY 1, 2018  
(2.5% GWI)**

SECTION FORCES - SHEET 3

EASTERN REGION

SEC.	LOCATION	ORG		LABORER RATE
1	Norfolk, VA	1113		27.09
1	Norfolk, VA	1113	(V)	27
2	Norfolk, VA	1123		27.09
2	Norfolk, VA	1123	(V)	27
1	Suffolk, VA	2113		27.09
1	Suffolk, VA	2113		
2	Petersburgh, VA	2123		27.09
1	Crewe, VA	2213		27.09
2	Pamplin, VA	2223		27.09
1	Kinney, VA	2313		27.09
1	Cullen, VA	2513		27.09
1	Cullen, VA	2513	(V)	27
2	Altavista, VA	2523		27.09
2	Altavista, VA	2523		27
3	Goodview, VA	2533		27.09
3	Goodview, VA	2533	(V)	27
1	Franklin, VA	2703		
1	Rocky Mount, VA	3313		27.09
2	Winston Salem, NC	3323		27.09
1	Roanoke, VA	4113		27.14
2	Roanoke, VA	4123		27.14
1	Christiansburg, VA	5113		27.14
1	Christiansburg, VA	5113	(V)	27
2	Salem, VA	5133		27.14
1	Eggleston, VA	5213		27.14
2	Oakvale, WV	5223		27.14
2	Oakvale, WV	5223	(V)	27
1	Princeton, WV	11113		27.29
1	Princeton, WV	11113		27
2	Mullens, WV	11123		27.29
2	Mullens, WV	11123	(V)	27
1	Bluefield, WV	12113		27.29

NORFOLK & WESTERN RAILWAY COMPANY  
 MAINTENANCE OF WAY/ENGINEERING DEPARTMENT  
 RATES EFFECTIVE - JULY 1, 2018  
 (2.5% GWI)

SECTION FORCES - Sheet 1

EASTERN REGION

SEC.	LOCATION	ORG		SECTION FOREMAN RATE
1	Bluefield, WV	12113	(V)	29.64
2	Keystone, WV	12123		29.95
3	Wilco, WV	12133		29.92
4	Flat Top, WV	12143		29.92
1	laeger, WV	12313		29.92
2	Rift, WV	12323		29.92
3	Welch, WV	12333		29.92
1	Vedra, WV	12413		29.92
2	Williamson, WV	12423		30.1
3	Matewan, WV	12433		29.92
2	Dismal, VA	12523		29.92
3	Hurley, VA	12533		29.92
1	Richlands, VA	12613		29.92
2	Carbo, VA	12623		29.92
3	Norton, VA	12633		29.92
1	Andover, VA	12723		29.92
1	Nolan, WV	13113		29.92
2	Kermit, WV	13123		29.92
3	Cyrus, WV	13133		29.92
4	Wolf Creek, WV	13143		29.92
3	Glen Hayes, WV	13153		29.92
5	Kenova, WV	13163		29.92
1	Ironton, OH	13213		29.92
2	Portsmouth, OH	13223		30.1
1	Peebles, OH	13313		29.92
3	Clare, OH	13333		29.92
1	Marion, OH	13413	(PRR)	30.14
1	Marion, OH	13413		29.92
2	Carrothers, OH	13423		29.92

(V) Denotes former Virginia Railroad Company rate.

(PRR) Denotes former Pennsylvania Railroad Company rate. (Sandusky District)

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**NORFOLK & WESTERN RAILWAY COMPANY  
 MAINTENANCE OF WAY/ENGINEERING DEPARTMENT  
 RATES EFFECTIVE - JULY 1, 2018  
 (2.5% GWI)**

SECTION FORCES - Sheet 2

EASTERN REGION

SEC.	LOCATION	ORG	ASSISTANT FOREMAN RATE
1	Bluefield, WV	12113	
2	Keystone, WV	12123	29.07
3	Wilco, WV	12133	29.07
4	Flat Top, WV	12143	29.07
1	laeger, WV	12313	29.07
2	Rift, WV	12323	29.07
3	Welch, WV	12333	29.07
1	Vedra, WV	12413	29.07
2	Williamson, WV	12423	29.07
3	Matewan, WV	12433	29.07
2	Dismal, VA	12523	29.07
3	Hurley, VA	12533	29.07
1	Richlands, VA	12613	29.07
2	Carbo, VA	12623	29.07
3	Norton, VA	12633	29.07
1	Andover, VA	12723	
1	Nolan, WV	13113	29.07
2	Kermit, WV	13123	29.07
3	Cyrus, WV	13133	29.07
4	Wolf Creek, WV	13143	29.07
3	Glen Hayes, WV	13153	29.07
5	Kenova, WV	13163	29.07
1	Ironton, OH	13213	29.39
2	Portsmouth, OH	13223	29.39
1	Peebles, OH	13313	29.07
3	Clare, OH	13333	29.39
1	Marion, OH	13413	29.07
1	Marion, OH	13413	
2	Carrothers, OH	13423	29.07

(V) Denotes former Virginia Railroad Company rate.

(PRR) Denotes former Pennsylvania Railroad Company rate. (Sandusky District)

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**NORFOLK & WESTERN RAILWAY COMPANY  
 MAINTENANCE OF WAY/ENGINEERING DEPARTMENT  
 RATES EFFECTIVE - JULY 1, 2018  
 (2.5% GWI)**

SECTION FORCES - Sheet 3

EASTERN REGION

SEC.	LOCATION	ORG	LABORER RATE
1	Bluefield, WV	12113	
2	Keystone, WV	12123	27.29
3	Wilco, WV	12133	27.29
4	Flat Top, WV	12143	27.29
1	laeger, WV	12313	27.29
2	Rift, WV	12323	27.29
3	Welch, WV	12333	27.29
1	Vedra, WV	12413	27.29
2	Williamson, WV	12423	27.29
3	Matewan, WV	12433	27.29
2	Dismal, VA	12523	27.29
3	Hurley, VA	12533	27.29
1	Richlands, VA	12613	27.29
2	Carbo, VA	12623	27.29
3	Norton, VA	12633	27.29
1	Andover, VA	12723	27.29
1	Nolan, WV	13113	27.29
2	Kermit, WV	13123	27.29
3	Cyrus, WV	13133	27.29
4	Wolf Creek, WV	13143	27.29
3	Glen Hayes, WV	13153	27.29
5	Kenova, WV	13163	27.29
1	Ironton, OH	13213	27.29
2	Portsmouth, OH	13223	27.29
1	Peebles, OH	13313	27.29
3	Clare, OH	13333	27.29
1	Marion, OH	13413 (PRR)	27.29
1	Marion, OH	13413	27.37
2	Carrothers, OH	13423	27.29

(V) Denotes former Virginia Railroad Company rate.

(PRR) Denotes former Pennsylvania Railroad Company rate. (Sandusky District)

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NORFOLK & WESTERN RAILWAY COMPANY  
 MAINTENANCE OF WAY/ENGINEERING DEPARTMENT  
 RATES EFFECTIVE - JULY 1, 2018  
 (2.5% GWI)

SECTION FORCES - Sheet 1

EASTERN REGION

SEC.	LOCATION	ORG			SECTION FOREMAN RATE
2	Carrothers, OH	13423	B	(PRR)	30.14
3	Sandusky, OH	13433	B	(PRR)	30.74
3	Sandusky, OH	13433			
1	Chillicothe, OH	13513	B		29.92
2	Circleville, OH	13523	B		29.92
3	Joyce Avenue, OH	13533	B		30.1
		13443	B		29.92
		13443	B	(PRR)	30.14

(V) Denotes former Virginia Railroad Company rate.

(PRR) Denotes former Pennsylvania Railroad Company rate. (Sandusky District)

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**NORFOLK & WESTERN RAILWAY COMPANY**  
**MAINTENANCE OF WAY/ENGINEERING DEPARTMENT**  
**RATES EFFECTIVE - JULY 1, 2018**  
**(2.5% GWI)**

SECTION FORCES - Sheet 2

EASTERN REGION

SEC.	LOCATION	ORG	ASSISTANT FOREMAN RATE
2	Carrothers, OH	13423 (PRR)	28.57
3	Sandusky, OH	13433 (PRR)	28.57
3	Sandusky, OH	13433	
1	Chillicothe, OH	13513	29.07
2	Circleville, OH	13523	29.07
3	Joyce Avenue, OH	13533	29.39
		13443	29.07
		13443	28.57

(V) Denotes former Virginia Railroad Company rate.

(PRR) Denotes former Pennsylvania Railroad Company rate. (Sandusky District)

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**NORFOLK & WESTERN RAILWAY COMPANY  
 MAINTENANCE OF WAY/ENGINEERING DEPARTMENT  
 RATES EFFECTIVE - JULY 1, 2018  
 (2.5% GWI)**

SECTION FORCES - Sheet 3

EASTERN REGION

SEC.	LOCATION	ORG	LABORER RATE
2	Carrothers, OH	13423	27.37
3	Sandusky, OH	13433	27.29
3	Sandusky, OH	13433	27.37
1	Chillicothe, OH	13513	27.29
2	Circleville, OH	13523	27.29
3	Joyce Avenue, OH	13533	27.29
		13443	27.29
		13443	27.37

(V) Denotes former Virginia Railroad Company rate.

(PRR) Denotes former Pennsylvania Railroad Company rate. (Sandusky District)

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**NORFOLK & WESTERN RAILWAY COMPANY  
 MAINTENANCE OF WAY/ENGINEERING DEPARTMENT  
 RATES EFFECTIVE - JULY 1, 2018  
 (2.5% GWI)**

ROADWAY MATERIAL YARD EMPLOYEES

EASTERN REGION

ORG	OCCUPATION	RATE
66307	Crane Leader	27.37
66307	Crane Operator	29.18
66307	Laborers	27.14
66307	M. W. Mechanic Leader	29.83
66967	Planer Type Grinder Operator	28.75
66997	Roadway Machine Repairman	29.83
66307	Utility Helper	27.77
66307	Utility Mechanic	29.18
66307	M. W. Mechanic	29.69
66997	Roadway Machine Repairman Leader	30.36
66997	Roadway Machine Repairman	29.83
66307	Utility Helper	27.77
66307	Utility Mechanic	29.18

**NORFOLK AND WESTERN RAILWAY COMPANY  
 MAINTENANCE OF WAY/ENGINEERING DEPARTMENT  
 NORTHERN REGION  
 RATES EFFECTIVE - JULY 1, 2018  
 (2.5% GWI)**

<b>BRIDGE &amp; BUILDING SUB-DEPARTMENT</b>	<b>RATE</b>
Bridge Inspector	30.43
B&B Foreman	30.43
Asst. B&B Foreman	30.06
B&B Mechanic	29.3
B&B Helper	27.77
B&B Plumber Foreman	30.43
Asst. B&B Plumber Foreman	30.06
B&B Plumber	29.3
B&B Plumber Helper	27.77
Structural Welder	29.24
Structural Welder Helper	27.77
<b>TRACK SUB-DEPARTMENT</b>	
Track Foreman - Section	29.92
Track Foreman-Extra Gang (40 men or more)	30.07
Track Foreman-Extra Gang (21 men & less than 40)	29.92
Track Foreman-Extra Gang (20 men and less)	29.75
Asst. Track Foreman - Section	29.39
Asst. Track Foreman - Extra Gang	29.36
Trackman - Section	27.29
Trackman - Extra Gang	27.29
Lubricator Maintainer	27.29
Welder	29.24
Welder Helper	27.77
Roadway Machine Repairman	29.83
Roadway machine Repairman Helper	27.81
Bridge Operator	27.29
Camp Cook	27
Vehicle Operator	27.69
<b>Machine Operators - Class 3</b>	<b>28.28</b>
Boltmaster Joint Straightner, Track Liner, Handyman, Automatic Anchor Applier, Tie Spacer, Snow Flanger, Wood Burner or Rail heater, Brush Cutter, Tie Bed Scarifier/insertor, Tie Butt Pusher, Fairmont Tie Extruder-Larger, Wide Gauge Rail Threader-Dual Rail Gang, Standard Gauge Rail Threader-Dual Rail Gang, Cribber-Dual Rail Gang Gauge Spiker-Dual Rail Gang, Rail Gang air Compressor, Tie Destroyer, Snow Plow, Anchor Spreader, Anchor Adjuster, Plate Remover-Single, Plate Remover-Dual, Scrap Loader, Automatic Rail Lifter, Norberg Grabber Spike Puller	
<b>Machine Operators - Class 2</b>	<b>29.04</b>
Bulldozer, Front End Loader, Backhoe, Crossing Machine-Speedwing, Tampers (without auto raising & lining), Ballast Regulator, Road Grader, Tie Insertor or Injector, Yard Cleaner, Auto Track-Lorain (Manniz), Switch Undercutter, Plasser Cribber, Tie Handler, Tie Saw, Tie Shear, Brush Cutter (on track), Audigage, Jet Snow Blower, Double Broom, Ballast Compactor, Klipper Brushcutter, Tractor Brushcutter, Tie Exchanger, FEL, w/snow Blower, Adzers, Automatic Spikers, 4-Head Tie Drill, Norberg Automatic Lag Driver	
<b>Machine Operators - Class 1</b>	<b>29.18</b>
Locomotive Crane, Burro Crane, Crawler Crane, Truck Crane, Gradall-Hydraexcavator, Pile Driver, Production Tamper (with auto raising & lining), Jordan Spreader, Undercutter/Cleaner, Jimbo Material Handler, Track Stabilizer, Soil Test Machine, Car Mover, Multi-Cranes, Beihack Snow Blower, CAT Tamper	

**NORFOLK & WESTERN RAILWAY COMPANY  
 MAINTENANCE OF WAY/ENGINEERING DEPARTMENT  
 (FORMER WABASH)  
 RATES EFFECTIVE - JULY 1, 2018  
 (2.5% GWI)**

**MACHINE OPERATORS**

**WESTERN REGION**

<b>JOB CODE</b>	<b>OCCUPATION</b>	<b>RATE</b>
784	Ballast Discer Helper	27.29
833	Track Cleaner Helper	27.29
839	Weed Burner Helper	27.29
842	Weed Spray Helper	27.29
806	Mowing Machine Operator Helper	27.31
816	Grinder Operator Helper	27.55
787	Ballast Regulator Helper	27.81
789	Brush Cutter Helper	27.81
831	Tie Tamper Helper	27.81
814	Surface Grinder Operator (in gangs where three or more welders are engaged as a unit under a working Foreman)	28.98
834	Tie Destroyer Operator	30.23
978	Air Compressor (Self Propelled)	29.23
783	Ballast Discer Operator	29.23
804	Mowing Machine Operator	29.23
808	Rail Heater Operator	29.23
813	Spike Puller Operator	29.23
822	Tie Broom Operator (Self Propelled)	29.23
977	Tie Plate Broom	29.23
975	Tie Plate Machine	29.23
826	Tie Plater Operator (Self Propelled)	29.23
780	Bolt Tightener (WAB)	29.23
779	Anchor Applicator Operator	29.52
973	Anchor Tightener	29.52
819	Tie Bed Scarifier	29.52
828	Tie Tamper Operator	29.52
838	Weed Burner Operator	29.52
841	Weed Spray Operator	29.52
812	Roadway Equipment Repairman	29.69
792	Burro Crane Operator (15 Model)	29.75
781	Automatic Tie Spiker Operator	30.14
782	Back Hoe Operator	30.14
785	Air Compressor Operator	30.14
786	Ballast Regulator Operator	30.14
788	Brush Cutter Operator	30.14
791	Bulldozer Operator	30.14
793	Burro Crane Operator (30 and 40 Model)	30.14
800	Car Mover	30.14
794	Cribex Operator	30.14
974	Double Broom (Ballast Regulator)	30.14
796	Drag Line Operator	30.14
797	Front End Loader Operator	30.14

**MACHINE OPERATORS (CONTINUED)**

**WESTERN REGION**

<b>JOB CODE</b>	<b>OCCUPATION</b>	<b>RATE</b>
795	Gradall	30.14
798	Jordan Spreader Operator	30.14
799	Locomotive Crane Operator (30 Ton and Under)	30.14
802	Mobile Crane Operator (HY-Rail)	30.14
803	Motor Patrol Operator	30.14
979	Nordberg Dual Spiker	30.14
988	Lucky Loader	30.14
807	Rail Flaw Detector Operator	30.14
809	Rail Plant Drill Operator	30.14
811	Rail Plant Saw Operator	30.14
810	Speed Swing	30.14
815	Spiker	30.14
966	Tamper - Electromatic	30.14
980	Tie Axe Operator	30.14
821	Tie Bed Scarifier Inserter Operator	30.14
823	Tie Crane Operator	30.14
818	Tie Down Operator	30.14
824	Tie Exterminator Operator	30.14
976	Tie Remover and Inserter	30.14
827	Tie Saw Operator	30.14
829	Tie Tamper Operator (Self-Raising and Switch Tamper)	30.14
832	Track Cleaner Operator	30.14
836	Track Gager Operator	30.14
837	Track Liner Operator	30.14
801	Locomotive Crane Operator (Over 30 Ton)	30.84
817	Pile Driver Operator	30.84
	Bridge Tender Foreman	27.12
	Bridge Tender	27.08
	Cooks, Camp Car	27.82
	Cooks, Assistant, Camp Car	27.39
	Highway Crossing Watchman	27
	Highway Crossing Watchman	27.07
47363	Lampman - Section #129 - North Kansas City	27.29
	Welder (Gas and Electric)	29.82
	Welders (IT) 45987	31.14
	Welder Helper (Gas and Electric)	27.81
	Working Welder Foreman (In Rail and Welding Gangs where three or more Welders are engaged as a unit)	30.71



**NORFOLK & WESTERN RAILWAY COMPANY**  
**MAINTENANCE OF WAY/ENGINEERING DEPARTMENT - SECTION FOREMEN RATES**  
**(FORMER WABASH)**  
**RATES EFFECTIVE - JULY 1, 2018**  
**(2.5% GWI)**

SECTION FORCES				WESTERN REGION	
JOB CODE	LOCATION	SEC.	ORG		RATE
	Detroit, MI	1	41113		29.75
	Delray, MI	2	41123		29.75
	Oakwood, MI	3	41133		29.75
	Adrain, MI	8	42133	(A)	30.53
	Ft. Wayne, IN	13	42233	(A)	30.53
	No. Liberty, IN	34	42433	(A)	30.53
	Lafayette, IN	20	44133	(A)	30.53
	Decatur, IL	67	44253		29.75
	Springfield, IL	71	44293		29.75
	Jacksonville, IL	73	44493	(A)	30.53
	Bloomington, IL	9	44783		30.15
	Gibson City, IL(IT)	55	44533	(A)	30.06
	Decatur, IL	27	44583	(A)	30.53
	Litchfield, IL	85	44643		30.53
	Allentown, IL (IT)	3	44693		29.75
	Danville, IL	24	44713		29.75
	Delmar Avenue, MO	102	45143		29.67
	Luther, MO	105	45173		29.75
	Edwdsvil, IL (IT)	25	45323		30.53
	Alton, IL (IT)	6	45343		29.75
	Grnte City, IL (IT)	10	45363		29.75
	Mexico, MO	113	46143	(A)	30.53
	Moberly, MO	121	46263		29.75
	Kirksville, MO	132	46533	(A)	30.53
	Kansas City, MO	129	47363		29.75

(A) Denotes Foreman - Track Inspector. All others are titled Section Foreman.

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**NORFOLK & WESTERN RAILWAY COMPANY**  
**MAINTENANCE OF WAY/ENGINEERING DEPARTMENT - ASSISTANT FOREMEN RATES**  
**(FORMER WABASH)**  
**RATES EFFECTIVE - JULY 1, 2018**  
**(2.5% GWI)**

<b>SECTION FORCES</b>				<b>WESTERN REGION</b>
<b>JOB CODE</b>	<b>LOCATION</b>	<b>SEC.</b>	<b>ORG</b>	<b>RATE</b>
	Detroit, MI	1	41113	28.42
	Delray, MI	2	41123	28.28
	Oakwood, MI	3	41133	28.28
	Adrain, MI	8	42133	28.28
	Ft. Wayne, IN	13	42233	28.28
	No. Liberty, IN	34	42433	28.28
	Lafayette, IN	20	44133	28.28
	Decatur, IL	67	44253	28.28
	Springfield, IL	71	44293	28.28
	Jacksonville, IL	73	44493	28.28
	Bloomington, IL	9	44783	28.73
	Gibson City, IL(IT)	55	44533	
	Decatur, IL	27	44583	
	Litchfield, IL	85	44643	28.28
	Allentown, IL (IT)	3	44693	
	Danville, IL	24	44713	28.28
	Delmar Avenue, MO	102	45143	28.28
	Luther, MO	105	45173	28.28
	Edwdsvil, IL (IT)	25	45323	
	Alton, IL (IT)	6	45343	28.28
	Grnte City, IL (IT)	10	45363	28.28
	Mexico, MO	113	46143	28.28
	Moberly, MO	121	46263	28.28
	Kirksville, MO	132	46533	28.28
	Kansas City, MO	129	47363	28.42

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**NORFOLK & WESTERN RAILWAY COMPANY**  
**MAINTENANCE OF WAY/ENGINEERING DEPARTMENT - LABORER RATES**  
**(FORMER WABASH)**  
**RATES EFFECTIVE - JULY 1, 2018**  
**(2.5% GWI)**

**SECTION FORCES**

**WESTERN REGION**

<b>JOB CODE</b>	<b>LOCATION</b>	<b>SEC.</b>	<b>ORG</b>	<b>RATE</b>
	Detroit, MI	1	41113	27.57
	Delray, MI	2	41123	27.57
	Oakwood, MI	3	41133	27.57
	Adrain, MI	8	42133	27.29
	Ft. Wayne, IN	13	42233	27.83
	No. Liberty, IN	34	42433	27.11
	Lafayette, IN	20	44133	27.11
	Decatur, IL	67	44253	27.29
	Springfield, IL	71	44293	27.29
	Jacksonville, IL	73	44493	27.11
	Bloomington, IL	9	44783	27.35
	Gibson City, IL(IT)	55	44533	27.11
	Decatur, IL	27	44583	27.11
	Litchfield, IL	85	44643	27.11
	Allentown, IL (IT)	3	44693	27.29
	Danville, IL	24	44713	27.29
	Delmar Avenue, MO	102	45143	27.29
	Luther, MO	105	45173	27.29
	Edwdsvil, IL (IT)	25	45323	27.29
	Alton, IL (IT)	6	45343	27.29
	Grnte City, IL (IT)	10	45363	27.29
	Mexico, MO	113	46143	27.09
	Moberly, MO	121	46263	27.09
	Kirksville, MO	132	46533	27.09
	Kansas City, MO	129	47363	27.09

**NORFOLK & WESTERN RAILWAY COMPANY  
 MAINTENANCE OF WAY/ENGINEERING DEPARTMENT  
 (FORMER WABASH)  
 RATES EFFECTIVE - JULY 1, 2018  
 (2.5% GWI)**

**WESTERN REGION**

**EXTRA GANG FORCES**

<b>JOB CODE</b>	<b>OCCUPATION</b>	<b>RATE</b>
	Foreman, System Rail Gang	30.39
	Foreman, Division Extra Gang	30.39
	Foreman, Extra Gang	30.15
	Foreman, Fence Gang	29.23
	Foreman, Assistant Gang	28.42
	Foreman, Apprentice	28.72
	Laborers, Extra Gang	
	Foreman, Assistant Gang	28.42
	Foreman, Apprentice	28.72
	Laborers, Extra Gang	
	Paid Regular Section Laborers rate where working	

**BRIDGE AND BUILDING FORCES**

	Carpenter Foreman	31.28
41517	Carpenter Foreman	31.23
43517	Carpenter (Lead)	29.26
	Carpenter	28.98
	Carpenter Helper	27.57
	Painter Foreman	30.91
42817	Painter (Lead) (In gangs having seven Painters and Helpers)	29.24
	Painter	28.98
	Painter Helper	27.57