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Atlanta, GA

January 15, 2020

<table>
<thead>
<tr>
<th>Awards</th>
<th>Amt</th>
<th>Title</th>
<th>Location/Gang</th>
<th>Awarded To</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>ER-20-0001-A</td>
<td>1</td>
<td>Backhoe Operator/CDLA</td>
<td>Bellevue, OH</td>
<td>JD Rew</td>
<td>TLB-LEASED</td>
</tr>
<tr>
<td>ER-20-0002-A</td>
<td>1</td>
<td>Thermit Welder Helper/CDLB</td>
<td>Flashbutt Welding Truck No. 112</td>
<td>SD Hogan</td>
<td></td>
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<tr>
<td>ER-20-0003-A</td>
<td>1</td>
<td>Foreman/CDLB</td>
<td>Flashbutt Welding Truck No. 109</td>
<td>JH Farrington</td>
<td></td>
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<tr>
<td>ER-20-0003-A</td>
<td>2</td>
<td>Thermit Welder/CDLB</td>
<td>Flashbutt Welding Truck No. 109</td>
<td>DH Bach</td>
<td>1 No Valid Applicants</td>
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<tr>
<td>ER-20-0003-A</td>
<td>2</td>
<td>Thermit Welder Helper/CDLB</td>
<td>Flashbutt Welding Truck No. 109</td>
<td>AB Frost</td>
<td>RH Dalton</td>
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<tr>
<td>ER-20-0003-A</td>
<td>2</td>
<td>Thermit Welder Helper</td>
<td>Flashbutt Welding Truck No. 109</td>
<td>NE Battelline</td>
<td>1 No Valid Applicants</td>
</tr>
</tbody>
</table>

The following position advertised for bids, applications for which will be received through January 26, 2020, inclusive:

**ER-20-0008**

- **POSITION:** Foreman
- **RATE OF PAY:** $30.82 per Hour
- **FIRST DAY OF WORK:** Monday
- **ASSIGNED REST DAYS:** Saturday and Sunday
- **PRESENT POINT OF LOCATION:** Roanoke Division
- **PERMANENT OR TEMPORARY:** Permanent
- **REMARKS:** With Switch Raising Gang No. 1, Roanoke Division

This vacancy created account A. C. Bralley awarded Excavator Machine Operator/CDLA at Roanoke, VA. This position has a fixed headquarters point at Roanoke Terminal, VA.

**ER-20-0009**

- **POSITION:** Thermit Welder Helper/CDLB
- **RATE OF PAY:** $28.60 per Hour
- **FIRST DAY OF WORK:** Monday
- **ASSIGNED REST DAYS:** Saturday and Sunday
- **PRESENT POINT OF LOCATION:** Norfolk Division
- **PERMANENT OR TEMPORARY:** Permanent
- **REMARKS:** With Thermit Welding Gang No. 23, Norfolk Division

This vacancy created account T. K. Ashe assigned Thermit Welder/CDLB with Thermit Welding Gang No. 26. Applicant must possess a CDL license that permits the operation of standard and automatic vehicles. This position has various headquarters. Must comply with maintenance requirements as listed on machine or in the operating manuals.
NORFOLK SOUTHERN RAILWAY COMPANY
MAINTENANCE OF WAY & STRUCTURES DEPARTMENT

ER-20-0010

POSITION: Roadway Machine Repairman/CDLB
RATE OF PAY: $30.97 per Hour
FIRST DAY OF WORK: Monday
ASSIGNED REST DAYS: Friday, Saturday, and Sunday
PRESENT POINT OF LOCATION: Scioto Division
MARION, OH
PERMANENT OR TEMPORARY: Permanent
REMARKS: With TS-24 Repairman, Scioto Division

This vacancy created account L. G. Kertesz awarded Roadway Machine Repairman/CDLB at Bellevue, OH. Applicant must possess a CDL license that permits the operation of standard and automatic vehicles. This position has various headquarters. Applicant must be able to read and interpret electrical, pneumatic and hydraulic prints and apply to the troubleshooting and maintenance of those systems.

ER-20-0011

POSITION: Backhoe Operator
RATE OF PAY: $29.91 per Hour
FIRST DAY OF WORK: Sunday
ASSIGNED REST DAYS: Friday and Saturday
PRESENT POINT OF LOCATION: Norfolk Division
LOCATION: Norfolk, VA
PERMANENT OR TEMPORARY: Permanent
REMARKS: With Norfolk Mechanical Department (Pier 6), TLB-51920, Norfolk Terminal District, Norfolk Division

This vacancy created account J. Williams, Jr. awarded Foreman/CDLBHN with S-11 Surfacing Gang. This position has a fixed headquarters point at Norfolk, VA. This position works from 7:00 AM to 3:30 PM. Must comply with maintenance requirements as listed on machine or in the operating manuals.

ER-20-0012
FIRST DAY OF WORK: Monday
ASSIGNED REST DAYS: Saturday and Sunday
PRESENT POINT OF LOCATION: Scioto Division
Chillicothe, OH
PERMANENT OR TEMPORARY: Permanent
REMARKS: With Flashbutt Welding Truck No. 109, Scioto Division

<table>
<thead>
<tr>
<th>Amt</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Thermit Welder/CDLB</td>
<td>$30.41 per Hour</td>
</tr>
<tr>
<td>1</td>
<td>Thermit Welder Helper</td>
<td>$28.62 per Hour</td>
</tr>
</tbody>
</table>

These are new positions. Applicant must possess a CDL license that permits the operation of standard and automatic vehicles. These positions have various headquarters. Must comply with maintenance requirements as listed on machine or in the operating manuals.
Positions designated with CDLB require a CDL Class B.

You must have a clear photocopy of your CDL & Medical Card on file with our office to be awarded a job requiring a CDL. Failure to provide copy of current CDL & Medical Card could result in the position being awarded to a junior employee.

Part 213.7 of FRA Track Safety Standards states: "(b) Each track owner to which this part applies shall designate qualified persons to inspect track for defects. Each person shall have: (1) At least -- (i) 1 year of experience in railroad track inspection; or (ii) A combination of experience in track inspection and training from a course in track maintenance...FOREMEN AND ASSISTANT FOREMEN AND WELDERS ONLY.

Those desiring to bid on these positions should make written application to the undersigned within the period specified above, making reference to these bulletin numbers.

Supervisor Administrative Service
Norfolk Southern Corporation
1200 Peachtree St NE, Bldg. Box 159
Atlanta, GA 30309
Workspace ID# - LR0057360

Copy:  J. Graham
       J. E. David