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Atlanta, GA

February 5, 2020

<table>
<thead>
<tr>
<th>Awards</th>
<th>Amt</th>
<th>Title</th>
<th>Location/Gang</th>
<th>Awarded To</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>ER-20-0008-A</td>
<td>1</td>
<td>*Foreman</td>
<td>Roanoke Terminal, VA</td>
<td>AR Sorrells</td>
<td></td>
</tr>
<tr>
<td>ER-20-0009-A</td>
<td>1</td>
<td>Thermit Welder Helper/CDLB</td>
<td>Thermit Welding Gang No. 23</td>
<td>GW Thomas</td>
<td></td>
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<tr>
<td>ER-20-0010-A</td>
<td>1</td>
<td>Roadway Machine Repairman/CDLB</td>
<td>Marion, OH</td>
<td>JE Jones</td>
<td></td>
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<tr>
<td>ER-20-0011-A</td>
<td>1</td>
<td>Backhoe Operator</td>
<td>Norfolk, VA</td>
<td>TC Martin</td>
<td>TLB-51920</td>
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<tr>
<td>ER-20-0012-A</td>
<td>1</td>
<td>Thermit Welder/CDLB</td>
<td>Flashbutts Welding Truck No. 109</td>
<td>SA Keegan</td>
<td></td>
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<tr>
<td>ER-20-0012-A</td>
<td>1</td>
<td>Thermit Welder Helper</td>
<td>Flashbutts Welding Truck No. 109</td>
<td>JD Risner</td>
<td></td>
</tr>
<tr>
<td>ER-20-0013-A</td>
<td>1</td>
<td>Thermit Welder Helper/CDLB</td>
<td>Thermit Welding Gang No. 20</td>
<td>JD Lusk</td>
<td></td>
</tr>
</tbody>
</table>

*The successful applicant is subject to Rule 11 pending qualification where applicable.

The following position advertised for bids, applications for which will be received through February 16, 2020, inclusive:

**ER-20-0017**

**POSITION:** Gauger Spiker Machine Operator

**RATE OF PAY:** $29.91 per Hour

**FIRST DAY OF WORK:** Monday

**ASSIGNED REST DAYS:** Saturday and Sunday

**PRESENT POINT OF LOCATION:** Pocahontas Division

**PERMANENT OR TEMPORARY:** Permanent

**REMARKS:** With Eastern Region Section Gang, Pocahontas Division

This vacancy created account R. A. Beard retired.
This position has various headquarters.
Must comply with maintenance requirements as listed on machine or in the operating manuals.

**ER-20-0018**

**POSITION:** Material Handling Truck Operator/CDLA

**RATE OF PAY:** $29.91 per Hour

**FIRST DAY OF WORK:** Monday

**ASSIGNED REST DAYS:** Saturday and Sunday

**PRESENT POINT OF LOCATION:** Norfolk Division

**PERMANENT OR TEMPORARY:** Permanent

**REMARKS:** With Eastern Region Material Handling Truck-7, MHT-300670, Norfolk Division

This vacancy created account M. D. Neal retired.
Applicant must possess a CDL license that permits the operation of standard and automatic vehicles.
This position has various headquarters.
Must comply with maintenance requirements as listed on machine or in the operating manuals.
NORFOLK SOUTHERN RAILWAY COMPANY
MAINTENANCE OF WAY & STRUCTURES DEPARTMENT

ER-20-0019

FIRST DAY OF WORK: Monday
ASSIGNED REST DAYS: Saturday and Sunday
PRESENT POINT OF LOCATION: Roanoke Division Christiansburg, VA
PERMANENT OR TEMPORARY: Permanent
REMARKS: With Christiansburg Section Gang No. 1, RMD 9, Roanoke Division

<table>
<thead>
<tr>
<th>Amt</th>
<th>Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Trackman/CDLB</td>
<td>$27.95 per Hour</td>
</tr>
<tr>
<td>1</td>
<td>Trackman</td>
<td>$27.95 per Hour</td>
</tr>
</tbody>
</table>

Trackman/CDLB account B. E. Tiller awarded Auto Spiker Machine Operator at Hopewell, VA.
Applicant must possess a CDL license that permits the operation of standard and automatic vehicles.
These positions have a fixed headquarters point at Christiansburg, VA.

ER-20-0020

POSITION: Electric Welder Helper/CDLB
RATE OF PAY: $28.60 per Hour
FIRST DAY OF WORK: Monday
ASSIGNED REST DAYS: Saturday and Sunday
PRESENT POINT OF LOCATION: Roanoke Division Narrows, VA
PERMANENT OR TEMPORARY: Permanent
REMARKS: With Narrows Electric Welding Gang, Roanoke Division

This vacancy created account L. W. Whittaker awarded Ballast Regulator Machine Operator at Narrows, VA.
Applicant must possess a CDL license that permits the operation of standard and automatic vehicles.
This position has a fixed headquarters point at Narrows, VA.
Must comply with maintenance requirements as listed on machine or in the operating manuals.

ER-20-0021

POSITION: Trackman
RATE OF PAY: $27.90 per Hour
FIRST DAY OF WORK: Monday
ASSIGNED REST DAYS: Saturday and Sunday
PRESENT POINT OF LOCATION: Norfolk Division Crewe, VA
PERMANENT OR TEMPORARY: Permanent
REMARKS: With Crewe Section Gang No. 1, RMD 3, Norfolk Division

This vacancy created account A. B. Mason awarded Auto Spiker Machine Operator/CDLBHN with TS-31 Timber & Surfacing Gang.
This position has a fixed headquarters point at Crewe, VA.

ER-20-0022

POSITION: Trackman/CDLB
RATE OF PAY: $28.11 per Hour
FIRST DAY OF WORK: Monday
ASSIGNED REST DAYS: Saturday and Sunday
PRESENT POINT OF LOCATION: Scioto Division Grey Eagle, WV
PERMANENT OR TEMPORARY: Permanent
REMARKS: With Grey Eagle Section Gang, RMD 16, Scioto Division

This vacancy created account J. P. Holland awarded Auto Spiker Machine Operator with TS-23 Timber & Surfacing Gang.
Applicant must possess a CDL license that permits the operation of standard and automatic vehicles.
This position has a fixed headquarters point at Grey Eagle, WV.
ER-20-0023

POSITION: Material Handling Truck Operator/CDLB
RATE OF PAY: $29.91 per Hour
FIRST DAY OF WORK: Monday
ASSIGNED REST DAYS: Saturday and Sunday
PRESENT POINT OF LOCATION: Pocahontas Division, Richlands, VA
PERMANENT OR TEMPORARY: Permanent
REMARKS: With Richlands Material Handling Truck, MHT-309636, Pocahontas Division

This is a new position.
Applicant must possess a CDL license that permits the operation of standard and automatic vehicles.
This position has a fixed headquarters point at Richlands, VA.
This position works from 7:00 AM to 3:30 PM.
Must comply with maintenance requirements as listed on machine or in the operating manuals.

ER-20-0024

POSITION: Gradall Machine Operator/CDLB
RATE OF PAY: $29.91 per Hour
FIRST DAY OF WORK: Monday
ASSIGNED REST DAYS: Saturday and Sunday
PRESENT POINT OF LOCATION: Pocahontas Division, Christiansburg, VA
PERMANENT OR TEMPORARY: Permanent
REMARKS: With Eastern Region Gradall No. 2, Pocahontas Division

This is a new position.
Applicant must possess a CDL license that permits the operation of standard and automatic vehicles.
This position has various headquarters.
This position works from 7:00 AM to 3:30 PM.
Must comply with maintenance requirements as listed on machine or in the operating manuals.

ER-20-0025

POSITION: Thermit Welder/CDLB
RATE OF PAY: $30.12 per Hour
FIRST DAY OF WORK: Monday
ASSIGNED REST DAYS: Saturday and Sunday
PRESENT POINT OF LOCATION: Pocahontas Division, Logan, WV
PERMANENT OR TEMPORARY: Permanent
REMARKS: With Flashbutt Welding Truck No. 107, Pocahontas Division

This vacancy created account G. W. Thomas awarded Thermit Welder Helper/CDLB with Thermit Welding Gang No. 23.
Applicant must possess a CDL license that permits the operation of standard and automatic vehicles.
This position has various headquarters.
Must comply with maintenance requirements as listed on machine or in the operating manuals.

ER-20-0026

POSITION: Thermit Welder Helper/CDLB
RATE OF PAY: $28.62 per Hour
FIRST DAY OF WORK: Monday
ASSIGNED REST DAYS: Saturday and Sunday
PRESENT POINT OF LOCATION: Ohio Division, Bellevue, OH
PERMANENT OR TEMPORARY: Permanent
REMARKS: With Thermit Welding Gang No. 34, Ohio Division

This vacancy created account S. A. Keegan awarded Thermit Welder/CDLB with Flashbutt Welding Truck No. 109.
Applicant must possess a CDL license that permits the operation of standard and automatic vehicles.
This position has various headquarters.
Must comply with maintenance requirements as listed on machine or in the operating manuals.
NORFOLK SOUTHERN RAILWAY COMPANY
MAINTENANCE OF WAY & STRUCTURES DEPARTMENT

ER-20-0027
POSITION: Welded Rail Processing Machine Operator
RATE OF PAY: $29.91 per Hour
FIRST DAY OF WORK: Monday
ASSIGNED REST DAYS: Saturday and Sunday
PRESENT POINT OF LOCATION: Roanoke Division
Roanoke, VA
PERMANENT OR TEMPORARY: Permanent
REMARKS: With Eastern Region Rail Pick-Up Train, Roanoke Division

This vacancy created account J. D. Lusk awarded Thermit Welder Helper/CDLB with Thermit Welding Gang No. 20. This position has various headquarters. Must comply with maintenance requirements as listed on machine or in the operating manuals.

ER-20-0028
POSITION: B&B Assistant Carpenter Foreman/CDLB
RATE OF PAY: $30.59 per Hour
FIRST DAY OF WORK: Monday
ASSIGNED REST DAYS: Saturday and Sunday
PRESENT POINT OF LOCATION: Ohio Division
Conneaut, OH
PERMANENT OR TEMPORARY: Permanent
REMARKS: With Carpenter Force No. 203, Ohio Division

This is a new position. Applicant must possess a CDL license that permits the operation of standard and automatic vehicles. Successful applicant must demonstrate the ability to use fall protection, equipment, proper climbing techniques, and proper use of ladders. This position has a fixed headquarters point at Conneaut, OH. Applicant must be skilled in all phases of bridge and building construction and repair. Should be able to work from blueprint and have necessary tools to perform same as required. Applicant must be able to climb and work at extreme heights.

Positions designated with CDLB require a CDL Class B.

You must have a clear photocopy of your CDL & Medical Card on file with our office to be awarded a job requiring a CDL. Failure to provide copy of current CDL & Medical Card could result in the position being awarded to a junior employee.

Part 213.7 of FRA Track Safety Standards states: "(b) Each track owner to which this part applies shall designate qualified persons to inspect track for defects. Each person shall have: (1) At least -- (i) 1 year of experience in railroad track inspection; or (ii) A combination of experience in track inspection and training from a course in track maintenance...FOREMEN AND ASSISTANT FOREMEN AND WELDERS ONLY.

Those desiring to bid on these positions should make written application to the undersigned within the period specified above, making reference to these bulletin numbers.

Supervisor Administrative Service
Norfolk Southern Corporation
1200 Peachtree St NE, Bldg. Box 159
Atlanta, GA 30309
Workspace ID# - LR05057360

Copy: J. Graham
J. E. David