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Atlanta, GA

February 26, 2020

<table>
<thead>
<tr>
<th>Awards</th>
<th>Amt</th>
<th>Title</th>
<th>Location/Gang</th>
<th>Awarded To</th>
<th>Remarks</th>
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<tbody>
<tr>
<td>ER-20-0017-A</td>
<td>1</td>
<td>Gauger Spiker Machine Operator</td>
<td>Bluefield, WV</td>
<td>GA Spaulding</td>
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<tr>
<td>ER-20-0018-A</td>
<td>1</td>
<td>Material Handling Truck Operator/CDLB</td>
<td>Crewe, VA</td>
<td>J A Zarth, Jr.</td>
<td>MHT-300670</td>
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<td>ER-20-0019-A</td>
<td>1</td>
<td>Trackman/CDLB</td>
<td>Christiansburg, VA</td>
<td>CN Blankenship</td>
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<td>ER-20-0019-A</td>
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<td>Trackman</td>
<td>Christiansburg, VA</td>
<td>HR England, Jr.</td>
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<td>ER-20-0020-A</td>
<td>1</td>
<td>Electric Welder Helper/CDLB</td>
<td>Narrows, VA</td>
<td>CF Nowlin, Jr</td>
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<td>ER-20-0021-A</td>
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<td>Trackman</td>
<td>Crewe, VA</td>
<td>WW Puckette</td>
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<td>ER-20-0022-A</td>
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<td>Trackman/CDLB</td>
<td>Grey Eagle, WV</td>
<td>JS Plybon</td>
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<td>ER-20-0023-A</td>
<td>1</td>
<td>Material Handling Truck Operator/CDLB</td>
<td>Richlands, VA</td>
<td>KC Beard</td>
<td>MHT-309636</td>
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<tr>
<td>ER-20-0024-A</td>
<td>1</td>
<td>Gradall Machine Operator/CDLB</td>
<td>Christiansburg, VA</td>
<td>BS Tuggle</td>
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<td>ER-20-0025-A</td>
<td>1</td>
<td>Thermit Welder/CDLB</td>
<td>Flashbutt Welding Truck No. 107</td>
<td>1 No Valid Applicants</td>
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<td>ER-20-0026-A</td>
<td>1</td>
<td>Thermit Welder Helper/CDLB</td>
<td>Thermit Welding Gang No. 34</td>
<td>JS Feliciano</td>
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<tr>
<td>ER-20-0027-A</td>
<td>1</td>
<td>Welded Rail Processing Machine Operator</td>
<td>Eastern Region Rail Pick-Up Train</td>
<td>CM Hill</td>
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<tr>
<td>ER-20-0028-A</td>
<td>1</td>
<td>*B&amp;B Assistant Carpenter Foreman/CDLB</td>
<td>Conneaut, OH</td>
<td>JA Reihner</td>
<td></td>
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</tbody>
</table>

*The successful applicant is subject to Rule 11 pending qualification where applicable.

The following position advertised for bids, applications for which will be received through March 8, 2020, inclusive:

**ER-20-0037**

- **POSITION:** Thermit Welder/CDLB
- **RATE OF PAY:** $30.12 per Hour
- **FIRST DAY OF WORK:** Monday
- **ASSIGNED REST DAYS:** Friday, Saturday and Sunday
- **PRESENT POINT OF LOCATION:** Roanoke Division, Roanoke, VA
- **PERMANENT OR TEMPORARY:** Permanent
- **REMARKS:** With Thermit Welding Gang No. 36, Roanoke Division

This vacancy created account C. F. Nowlin, Jr. awarded Electric Welder Helper/CDLB at Narrows, VA. Applicant must possess a CDL license that permits the operation of standard and automatic vehicles. This position has various headquarters. Must comply with maintenance requirements as listed on machine or in the operating manuals.
NORFOLK SOUTHERN RAILWAY COMPANY
MAINTENANCE OF WAY & STRUCTURES DEPARTMENT

ER-20-0038
POSITION: Thermit Welder Helper/CDLB
RATE OF PAY: $28.60 per Hour
FIRST DAY OF WORK: Monday
ASSIGNED REST DAYS: Saturday and Sunday
PRESENT POINT OF LOCATION: Norfolk Division
Lynchburg, VA
PERMANENT OR TEMPORARY: Permanent
REMARKS: With Thermit Welding Gang No. 27, Norfolk Division

This vacancy created account B. S. Tuggle awarded Gradall Machine Operator/CDLB at Christiansburg, VA. Applicant must possess a CDL license that permits the operation of standard and automatic vehicles. This position has various headquarters. Must comply with maintenance requirements as listed on machine or in the operating manuals.

ER-20-0039
POSITION: Thermit Welder/CDLB
RATE OF PAY: $30.12 per Hour
FIRST DAY OF WORK: Monday
ASSIGNED REST DAYS: Saturday and Sunday
PRESENT POINT OF LOCATION: Pocahontas Division
Logan, WV
PERMANENT OR TEMPORARY: Permanent
REMARKS: With Flashbutt Welding Truck No. 107, Pocahontas Division

This vacancy created account G. W. Thomas awarded Thermit Welder Helper/CDLB with Thermit Welding Gang No. 23. Applicant must possess a CDL license that permits the operation of standard and automatic vehicles. This position has various headquarters. Must comply with maintenance requirements as listed on machine or in the operating manuals.

Positions designated with CDLB require a CDL Class B.

You must have a clear photocopy of your CDL & Medical Card on file with our office to be awarded a job requiring a CDL. Failure to provide copy of current CDL & Medical Card could result in the position being awarded to a junior employee.

Part 213.7 of FRA Track Safety Standards states:

(a) Each track owner to which this part applies shall designate qualified persons to supervise restorations and renewals of track under traffic conditions. Each person designated shall have -

(1) At least -

   (i) 1 year of supervisory experience in railroad track maintenance; or

   (ii) A combination of supervisory experience in track maintenance and training from a course in track maintenance or from a college level educational program related to track maintenance;

(2) Demonstrated to the owner that he or she -

   (i) Knows and understands the requirements of this part that apply to the restoration and renewal of the track for which he or she is responsible;

   (ii) Can detect deviations from those requirements; and

   (iii) Can prescribe appropriate remedial action to correct or safely compensate for those deviations; and

(3) Written authorization from the track owner to prescribe remedial actions to correct or safely compensate for deviations from the requirements in this part.

(b) Each track owner to which this part applies shall designate qualified persons to inspect track for defects. Each person designated shall have -
(1) At least -
   (i) 1 year of experience in railroad track inspection; or
   (ii) A combination of experience in track inspection and training from a course in track inspection or from a college level educational program related to track inspection;

(2) Demonstrated to the owner that he or she -
   (i) Knows and understands the requirements of this part that apply to the inspection of the track for which he or she is responsible;
   (ii) Can detect deviations from those requirements; and
   (iii) Can prescribe appropriate remedial action to correct or safely compensate for those deviations; and

(3) Written authorization from the track owner to prescribe remedial actions to correct or safely compensate for deviations from the requirements of this part, pending review by a qualified person designated under paragraph (a) of this section.

(c) Individuals designated under paragraphs (a) or (b) of this section that inspect continuous welded rail (CWR) track or supervise the installation, adjustment, and maintenance of CWR track in accordance with the written procedures of the track owner shall have:

   (1) Current qualifications under either paragraph (a) or (b) of this section;
   (2) Successfully completed a comprehensive training course specifically developed for the application of written CWR procedures issued by the track owner;
   (3) Demonstrated to the track owner that the individual:
      (i) Knows and understands the requirements of those written CWR procedures;
      (ii) Can detect deviations from those requirements; and
      (iii) Can prescribe appropriate remedial action to correct or safely compensate for those deviations; and
   (4) Written authorization from the track owner to prescribe remedial actions to correct or safely compensate for deviations from the requirements in those procedures and successfully completed a recorded examination on those procedures as part of the qualification process....FOREMEN AND ASSISTANT FOREMEN, WELDERS, AND FLAGGING FOREMAN ONLY.

Those desiring to bid on these positions should make written application to the undersigned within the period specified above, making reference to these bulletin numbers.

Supervisor Administrative Service
Norfolk Southern Corporation
1200 Peachtree St NE, Bldg. Box 159
Atlanta, GA 30309

Workspace ID# - LR0057360

Copy: J. Dodd
     J. Graham