



Labor Relations Department
500 Water Street, J-455
Jacksonville, FL 32202

March 5, 2020

Mr. D. R. Albers, General Chairman
Brotherhood of Maintenance of Way Employes
Allied Federation
111 Imperial Blvd., C-300
Hendersonville, TN 37075

Mr. A. C. Sessa, General Chairman
Brotherhood of Maintenance of Way Employes
Pennsylvania Federation
421 North 7th Street, Suite 299
Philadelphia, PA 19123

Mr. J. E. Graham, General Chairman
Brotherhood of Maintenance of Way Employes
Alliance System Federation
9835 South Ave., Unit #2
Poland, OH 44514

Dear Sirs:

This will confirm the understanding reached on March 5, 2020, between the Carrier and the Organization concerning: (1) the Carrier's use of various types of 2X Tamper Machines on System Production Gangs; and (2) the establishment of a single agreement that covers how the various types of 2X Tamper Machines will be bulletined and assigned.

The following was agreed to:

1. All System 2X Tamper Machines on the Carrier's property at the time of this agreement that are not currently bulletined under the provisions of CSXT Labor Agreement No. 12-072-10 will be abolished and re-advertised as specified below.
2. The rate of pay for all System 2X Tamper Machines shall be \$35.47, and adjusted in accordance with any future pay increases subject to national bargaining.
3. Employees shall be assigned to these positions based on their standing on the CAT 09 Machine Specific System Machine Operator Roster.
4. Once assigned by either bidding or bumping to a System 2X Tamping Machine position, employees shall not be allowed to bid off that position for twelve (12) months from the date physically assigned to the position, unless abolished or displaced by a senior employee holding the CAT 09 Machine Specific System Machine Operator Roster.
5. Employees assigned to SPG 2X Tamper Machine Operator positions who request to be released from the SPG as a result of an unforeseen hardship, shall make their request, in writing, to the Director Labor Relations, with a copy to the employee's General Chairman. If the release is granted on the grounds of hardship, the released employee will not obtain a displacement right to any other position
6. As CSXT continues to phase in new 2X Tamper Machines on other System-Production Gangs this

agreement will be applicable to all future 2X Tamper Machine advertisements.

7. Except as modified herein, employees assigned to "SPG 2X Tamper Operator" positions will be governed by the provisions of Appendix S.
8. This agreement will replace CSXT Labor Agreement No. 12-072-10.

This Agreement is made on a non-precedent, non-referable basis and without prejudice to the positions of either party. Neither party shall refer to this Agreement in any arbitral, bargaining, nor judicial form, except as it relates to the enforcement of this Agreement.

Sincerely,



Michael S. Skipper, Senior Director Labor Relations

Accepted:



Dennis R. Albers, General Chairman
Allied Federation

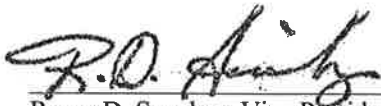


Jason E. Graham, General Chairman
Alliance System Federation



Anthony C. Sessa, General Chairman
Pennsylvania Federation

Approved:



Roger D. Sanchez, Vice President
BMWED