



October 11, 2021

Mr. Tony Cardwell
General Chairman
BMWED/IBT
333 East Broadway
Mayfield, KY 42066

Mr. Jason Graham
General Chairman
BMWED/IBT
9835 South Ave., Unit #2
Poland, OH 44514

Ms. Staci Moody-Gilbert
General Chairwoman
BMWED/IBT
1113 E. South Street
Hastings, NE 68901

RE: Remedy Settlement of PLB 5564 Award 76

Dear Messrs. Cardwell, Graham, and Ms. Moody-Gilbert:

This letter is to confirm our discussions regarding settlement of the remedy ordered by Neutral Sean J. Rogers in PLB 5564, Award 76.

Contingent on the agreement outlined in the next paragraph by all parties, the parties will agree to pay Mr. Felipe L. Ochoa (EID 7925) a total of \$14,296.13. This payment reflects the difference in pay between the Work Equipment Mechanic rate, and the rate of the positions held by Mr. Ochoa between April 18, 2017, and June 5, 2021. Mr. Ochoa will also be placed on the bottom of the Work Equipment Sub Department – Assistant Work Equipment Mechanic roster with a seniority date of May 16, 2017.

This payment and placement on the roster is contingent on all BMWED general committees agreeing to and signing the Side Letter dated October 11, 2021, provided along with this letter agreement, wherein Appendix P of the April 16, 1984 Agreement is deleted in its entirety and replaced with new language agreed upon by both parties. This new Side Letter must be signed by the all BMWED general committees and returned to the NIRC by October 22, 2021 in order for the settlement described in the first paragraph of this letter to be valid. Failure of BMWED to agree fully will make the aforementioned settlement null and void and non-referable.

Please signify your concurrence below.

Very Yours Truly,

Tom
Stuebner

Digitally signed by Tom Stuebner
DN: cn=Tom Stuebner, o=Metra,
ou=Labor Relations,
email=tstuebner@metrarr.com,
c=US
Date: 2021.10.21 14:10:58 -05'00'

Thomas Stuebner
Director of Labor Relations

I Concur

Tony Cardwell

Tony Cardwell
General Chairman

Jason E. Graham

Jason Graham
General Chairman

Staci Moody-Gilbert

Staci Moody-Gilbert
General Chairwoman